



ROYAL IRISH ACADEMY

ROYAL IRISH ACADEMY

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2022

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GENERAL INFORMATION

Management Team

Tony Gaynor - Executive Director – to 31 July 2022
Siobhan O’Sullivan - Executive Director – from 19 September 2022
Iseult Ó Siocháin - Deputy Executive Director
Pauric Dempsey - Head of Communications & Public Affairs (on career break since 31 March 2022)
Karen Muldowney - Acting Head of Communications & Public Affairs – appointed 1 April 2022
Jacinta O’Malley - Head of HR (on career break since 31 January 2022)
Ben Doyle - Acting Head of HR – appointed 4 April 2022
Suzanne Campbell - Head of Finance

Members of the Council 2022

Barry, Liam
Byrne Bodley, Lorraine
Canning, Mary – President (ceased 15/03/2023), replaced by Patrick Guiry as President (16/03/2023)
Carey, Daniel
Conroy, Jane – VP
Connolly, Claire
Fuchs, Anne
Giller, Paul
Godson, Catherine
Honohan, Patrick
Jones, Michael B.
Kelly, Mary – Treasurer (from 16/03/23)
Livingston, David
Lowndes, Noel
Maguire, Anita - VP
Mansergh, Martin
McKenna, P. Gerald – SVP
McNulty, Helene
Meaney, Gerardine
Meehan, Eucharía - VP
Norton, Brian
Nuseibeh, Bashar
O’Dowd, Mary – Secretary (from 16/03/21)
O’Driscoll Lorraine
O’Halpin, Eunan
O’Kane Crimmins, Finola
O’Mara, Shane
Sheridan, Geraldine
Till, Karen

Head Office

The Royal Irish Academy, 19 Dawson Street, Dublin 2
Telephone: 01 - 6762570
Web Site: <http://www.ria.ie/>
Registered Charity Number: 20003524

Bankers Bank of Ireland, 2 College Green, Dublin 2

Auditors

The Comptroller and Auditor General, 3A Mayor Street Upper, Dublin 1 DO1 PF72

Solicitor Arthur Cox, Earlsfort Centre, Earlsfort Terrace, Dublin 2

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

Governance

The Council of the Royal Irish Academy was established under Royal Charter in 1786. The functions of the Council are set out in this Charter. The Council is accountable to the Higher Education Authority and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of the Royal Irish Academy are the responsibility of the Executive Director and the senior management team. The Executive Director and the senior management team must follow the broad strategic direction set by the Council and, must ensure that all Council members have a clear understanding of the key activities and decisions related to the Royal Irish Academy, and of any significant risks likely to arise. The Executive Director acts as a direct liaison between the Council and management of the Royal Irish Academy.

Council Responsibilities

The work and responsibilities of the Council are set out in the charter and by-laws which also contain the matters specifically reserved for Council decision. Standing items considered by the Council include:

- declaration of interests,
- reports from committees,
- financial reports/management accounts,
- performance reports, and
- reserved matters.

The Council of Royal Irish Academy is required to keep, in such form as may be approved by the Minister for Higher Education, Research, Innovation and Science, with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, the Council of Royal Irish Academy is required to:

- select suitable accounting policies and apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation, and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Council is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements comply with the Royal Charter 1786. The maintenance and integrity of the corporate and financial information on the Royal Irish Academy's website is the responsibility of the Council.

The Council is responsible for approving the annual plan and budget. Evaluation of the performance of the Royal Irish Academy by reference to the annual plan and budget is an ongoing standing agenda item in Council meetings.

The Council is also responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council considers that the financial statements of the Royal Irish Academy give a true and fair view of the financial performance and the financial position of the Royal Irish Academy as at 31st December 2022.

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

Council Structure

The Council consists of the Officers of the Academy and members elected annually at the Stated General Meeting on March 16th. The members of the Council were appointed for a period of one year and meet five times per annum. The table below details the appointment period for current members:

Member	Role	Date appointed
Barry, Liam	Council Member	Co-opted in April 2021
Byrne Bodley, Lorraine	Council Member	Co-opted in April 2021
Canning, Mary	Senior Vice President from 16 March 2018, President from 16 March 2020	16-Mar-17
Carey, Daniel	Vice-President from 16 March 2020, Secretary for the Humanities from 16 March 2021	16-Mar-17
Connolly, Claire	Council Member	16-Mar-21
Conroy, Jane	Vice President from 16 March 2019	16-Mar-19
Fuchs, Anne	Council Member	Co-opted in April 2020
Giller, Paul	Council Member	16-Mar-21
Godson, Catherine	Secretary for Science from 16 March 2020	16-Mar-20
Honohan, Patrick	Council Member	16-Mar-19
Jones, Michael B	Council Member	16-Mar-19
Kelly, Mary	Treasurer from 16 March 2023	16-Mar-20
Livingstone, David	Council Member	16-Mar-21
Lowndes, Noel	Council Member	16-Mar-21
Maguire, Anita	Vice President from 16 March 2019	Co-opted in May 2018
McKenna, P Gerald	VP from 16 March 2017, SVP from 16 March 2020	16-Mar-17
McNulty, Helene	Council Member	16-Mar-21
Meaney, Gerardine	Council Member	16-Mar-22
Meehan, Eucharua	Vice President from 16 March 2021	16-Mar-18
Norton, Brian	Sec for Policy and Int. Relations from 16 March 2020	16-Mar-20
Nuseibeh, Bashar	Council Member	16-Mar-22
Mansergh, Martin	Council Member	16-Mar-19
O'Dowd, Mary	Secretary for Humanities from 16 March 2018, Secretary from 16 March 2021	16-Mar-18
O'Driscoll, Lorraine	Council Member	16-Mar-22
O'Halpin, Eunan	Council Member	16-Mar-21
O'Kane Crimmins, Finola	Council Member	16-Mar-22
O'Mara, Shane	Council Member	16-Mar-20
Sheridan, Geraldine	Council Member	16-Mar-18
Till, Karen	Council Member	Co-opted in May 2022

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

The Council completed a self-assessment of Council Effectiveness for 2022.

Gender Balance in the Board membership

As at 31 December 2022, the Council of the RIA had 12 (50%) female and 12 (50%) male members, with no positions vacant.

The Council has established three committees, as follows:

- 1. Executive Committees:** comprises seven Council members and two staff members. The members of this committee are; Mary Canning, Patrick Honohan, Mary O'Dowd, Brian Norton, Patrick Gerald McKenna, Catherine Godson, Dan Carey, Tony Gaynor (to 31 July 2022), Siobhan O'Sullivan (appointed 19 September 2022) and Barbara McCormack (to 9 October 2022) and Ruth Hegarty (from 10 October 2022) There were 4 meetings of the EC in 2022.
- 2. Audit and Risk Committee:** comprises one Council member and four independent members. The role of the Audit and Risk Committee (ARC) is to support the Council in relation to its responsibilities for issues of risk, control and governance and associated assurance. The ARC is independent from the financial management of the organisation. In particular the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The ARC reports to the Council after each meeting, and formally in writing annually. The members of the Audit and Risk Committee are: Cahal Flynn (appointed 26th January 2022), Dermot O'Riordan (appointed 26th January 2022), Fergal Harte (appointed 7th November 2022), Michael Blighe (appointed 7th November 2022) and Mary O'Dowd. Grace Dempsey and Ray Mooney retired in 2022, Orla Feely retired in 2023. There were 4 meetings of the ARC in 2022.
- 3. Finance and Investment Committee:** comprises two Council members and two independent members. The members of this committee are: Mary Canning (to 16th March 2023), Patrick Guiry (appointed 16th March 2023) Sean Dorgan (to 19th February 2023), Patrick Honohan (to 16th March 2023), Mary Kelly (appointed 16th March 2023) Niamh Brennan (appointed 26th January 2022) and Don Thornhill (appointed 26th January 2022). There were 2 meetings of the FIC in 2022.

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

Schedule of Attendance, Fees and Expenses

A schedule of attendance at the Council and Committee meetings for 2022 is set out below including the fees and expenses received by each member:

	Council	Audit and Risk Committee	Executive Committee	Finance and Investment Committee	Fees 2022 €	Expenses 2022 €
	5	4	5	2		
Barry, Liam	5	-	-	-	-	-
Byrne Bodley, Lorraine	-	-	-	-	-	-
Canning, Mary	5	-	4	2	-	822
Carey, Daniel	5	-	5	-	-	587
Connolly, Claire	4	-	-	-	-	116
Conroy, Jane	5	-	-	-	-	-
Fuchs, Anne	4	-	-	-	-	-
Giller, Paul	4	-	-	-	-	-
Godson, Catherine	4	-	5	-	-	-
Honohan, Patrick	5	-	5	2	-	-
Jones, Michael B	4	-	-	-	-	-
Kelly, Mary	4	-	-	-	-	-
Livingstone, David	1	-	-	-	-	-
Lowndes, Noel	5	-	-	-	-	-
Maguire, Anita	-	-	-	-	-	-
McKenna, P Gerald	5	-	5	-	-	-
McNulty, Helene	2	-	-	-	-	-
Meaney, Gerardine	4	-	-	-	-	-
Meehan, Eucharia	1	-	-	-	-	90
Norton, Brian	5	-	4	-	-	1,125
Nuseibeh, Bashar	4	-	-	-	-	-
Mansergh, Martin	5	-	-	-	-	-
O'Dowd, Mary	5	4	5	-	-	-
O'Driscoll, Lorraine	4	-	-	-	-	-
O'Halpin, Eunan	2	-	-	-	-	-
O'Kane Crimmins, Finola	4	-	-	-	-	-
O'Mara, Shane	3	-	-	-	-	-
Sheridan, Geraldine	1	-	-	-	-	-
Till, Karen	3	-	-	-	-	-
Gaynor, Tony	-	-	4	-	-	-
O'Sullivan, Siobhan	-	-	1	-	-	-
Dempsey, Grace	-	3	-	-	-	-
Mooney, Ray	-	3	-	-	-	-
Flynn, Cahal	-	4	-	-	-	-
Feely, Orla	-	4	-	-	-	-
Dorgan, Sean	-	-	-	2	-	-
Thornhill, Don	-	-	-	2	-	-
Brennan, Niamh	-	-	-	1	-	-
O'Riordan, Dermot	-	4	-	-	-	-
Harte, Fergal	-	1	-	-	-	-
Blighe, Michael	-	1	-	-	-	-
McCormack, Barbara	-	-	4	-	-	-
Hegarty, Ruth	-	-	1	-	-	-
					-	2,740

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

Key Personnel Changes

There were four new members appointed to Council on 16th March 2022. Two Council members were co-opted in April 2022. A new Executive Director, Dr. Siobhán O'Sullivan started in post on 19th September 2022.

Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Council is responsible for ensuring that Royal Irish Academy has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure, NDP Delivery and Reform in August 2016. The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown

Employees' short-term benefits in excess of €60,000 are categorised into the following bands:

Range From	To	Number of employees	
		2022	2021
€ 60,000	- € 69,999	7	4
€ 70,000	- € 79,999	2	3
€ 80,000	- € 89,999	2	11
€ 90,000	- € 99,999	9	-
€ 100,000	- € 109,999	-	1
€ 110,000	- € 119,999	1	-
€ 120,000 +		-	-

Note: For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, overtime allowances and other payments made on behalf of the employee but exclude employer's PRSI.

Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	2022	2021
	€	€
Legal advice	-	2,830
Other professional fees	28,472	29,137
Total consultancy costs	<u>28,472</u>	<u>31,967</u>
Consultancy costs capitalised	-	-
Consultancy costs charged to the Income and Expenditure	28,472	31,967
Total	<u>28,472</u>	<u>31,967</u>

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

Legal Costs and Settlements

The table below provides a breakdown of amounts recognised as expenditure in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. This does not include expenditure incurred in relation to general legal advice received by the Royal Irish Academy which is disclosed in Consultancy costs above.

	2022	2021
	€	€
Legal fees - legal proceedings	5,681	-
Settlements	10,132	-
Total	15,813	-

Travel and Subsistence Expenditure

Travel and subsistence expenditure are categorised as follows:

	2022	2021
	€	€
Domestic		
- Council	1,261	431
- Employees	8,743	561
- Guest Speakers	7,660	414
International		
- Council	1,479	-
- Employees	17,105	323
- Guest Speakers	6,836	279
Total	43,084	2,008

Hospitality Expenditure

The Income and Expenditure Account includes the following hospitality expenditure:

	2022	2021
	€	€
Staff expenses	1,738	4,549
Committee/ Client/ Council hospitality	23,705	-
Total	25,443	4,549

GOVERNANCE STATEMENT AND COUNCIL MEMBERS' REPORT

Statement of Compliance

Royal Irish Academy has complied with the requirements of the Code of Practice for the Governance of State Bodies, as published by the Department of Public Expenditure, NDP Delivery and Reform in August 2016.



PRESIDENT
Patrick Guiry



EXECUTIVE DIRECTOR
Siobhan O'Sullivan

Date 5th December 2023

STATEMENT ON INTERNAL CONTROL

Responsibility for System of Internal Control

On behalf of the Council of the Royal Irish Academy, I acknowledge our responsibility for ensuring that an effective system of internal control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Council has taken steps to ensure an appropriate control environment is in place by:

- clearly defining management responsibilities,
- establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action, and
- developing a strong culture of accountability across all levels of the Academy.

The Council has established a Risk Steering Committee to identify and evaluate risks by:

- reviewing the risk register to identify the nature, extent and financial implications of those risks;
- assessing the likelihood of the risks occurring and the Academy's ability to manage and mitigate them where possible; and
- considering the costs of operating particular controls relative to the benefit obtained.

The system of internal control is based on a framework of regular management information, administrative procedures including segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting system with an annual budget which is reviewed and agreed by the Council,
- regular reviews of periodic and annual financial reports which indicate financial performance against targets,
- clearly defined capital investment control guidelines, managed by external advisors, and
- formal project management disciplines.

STATEMENT ON INTERNAL CONTROL

The Council's monitoring and review of the effectiveness of the system of internal control is informed by the Audit and Risk Committee, the executive managers within the Academy who have responsibility for the development and maintenance of the control framework and comments made by the Comptroller & Auditor General in his management letter or other reports.

Under the Code of Practice for the Governance of State Bodies there is a requirement for the Chairperson of each State body to furnish to the relevant Minister a comprehensive report on governance on an annual basis. A draft report has been prepared for 2022 and will be furnished to the Minister when approved.

The Academy has established an internal audit function, which operates in accordance with the Framework Code of Best Practice set out in the Code of Practice for the Governance of State Bodies. An independent consultant has been appointed to carry out the internal audit function.

Impact of Covid-19 pandemic to the Control Environment

The onset of the COVID 19 pandemic in early 2020, and the resulting public health advise and safety measures, rapidly and fundamentally changed the working practices of the RIA with remote and virtual working becoming the norm for most RIA staff.

RIA has monitored the developments closely, looking to mitigate the risks that may affect the RIA's business operations, staff and stakeholders. Actions taken by the RIA includes: -

- Initiated RIA's Business as Usual (BAU) model and transitioned RIA's business operations to a remote working environment where most business processes can continue as normal.
- Continual assessment of significant risks pertaining to the Covid-19 pandemic and the agility of RIA to respond effectively.
- The oversight and assessment of risk pertaining to Covid-19 are assigned and monitored by a Risk Committee
- Make necessary adaptations to the RIA's physical office environment in line with published guidance and expert assessment.
- Ensured robust segregation of duties remains and adequate cover is in place should specific approving authorities be unavailable.
- Ensured that all existing data protection and records management policies and procedures continue to apply in the remote working environment and are monitored and reported on as normal.
- Ensured that staff members access RIA's network using RIA's approved ICT equipment and that all staff members working remotely have been equipped with the necessary ICT equipment.
- Continual assessment of potential for weaknesses in internal controls resulting from COVID-19 and took measures to monitor and update internal controls where necessary.

Annual Review of Controls

A formal review of the effectiveness of the system of internal controls was carried out on 20th April 2023 for the year ended 31st December 2022. No significant breaches were discovered during the review.

STATEMENT ON INTERNAL CONTROL

Disclosure of Details Regarding Instances where Breaches in Control has Occurred

No weaknesses in internal control were identified in relation to 2022 that require disclosure in the financial statements.

Compliance with Public Spending Code

Royal Irish Academy is in compliance with current procurement rules and guidelines as set out by the Office of Government Procurement with the exception below.

Two Contracts should have been tendered but were allowed to continue through the pandemic valued at €24,996 and €20,913 as cleaning and facilities staff were furloughed. Tender processes took place during 2022 and new contracts are now in place for both services.

Approval by the Council

The Statement on System of Internal Control has been reviewed by the Audit and Risk Committee and the Council to ensure it accurately reflects the control system in operation during the reporting period.

A review of Internal Control in 2022 was carried out by an external firm and was approved by the Council on 15 May 2023.

The Council is reasonably assured that the systems of Internal Control instituted and implemented in the Royal Irish Academy for the financial year ended 31st December 2022 are effective.



PRESIDENT
Patrick Guiry

Date 5th December 2023



Oifig an Ard-Reachtair Cuntas agus Ciste
Office of the Comptroller and Auditor General

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Mr Patrick Guiry
President
Royal Irish Academy
19 Dawson Street
Dublin D02 HH58

11 December 2023

***Re: Royal Irish Academy
Accounts for the year ended 31 December 2022***

Dear Mr Guiry,

The audit of the financial statements of Royal Irish Academy for the year ended 31 December 2022 has been completed.

Please find attached:

- the report of the Comptroller and Auditor General
- a set of signed Royal Irish Academy financial statements for the year ended 31 December 2022.

A management letter in respect of the audit will issue to you in due course.

The timelines in relation to laying of accounts is set out in Circular 7/2015 as follows:

- The audited financial statements and the audit certificate should be submitted to the sponsoring Department as soon as possible and no later than one month after certification.
- The Department should lay the accounts and audit certificate before the Houses of the Oireachtas no later than two months after receipt or three months where the accounts must be presented to Government.

I would ask you to liaise with your Department to ensure compliance with these timelines.



Oifig an Ard-Reachtair Cuntas agus Ciste
Office of the Comptroller and Auditor General

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I would also ask you to ensure that adequate controls are in place to ensure that the accounts and audit certificate laid before the Houses of the Oireachtas are identical to the version enclosed. You may need to exercise specific care where accounts are being formatted for inclusion in an annual report.

In relation to the future publication of an annual report in respect of 2022, I would note that auditing standards require us to read (for the purpose of identifying any material inconsistencies with the financial statements or the knowledge obtained on the audit) other information published with the financial statements.

Accordingly, the Academy should not reproduce the enclosed signed financial statements or audit certificate within an annual report, without first obtaining permission from this Office – before granting such permission, we will need to read the annual report that it is proposed to publish.

Yours sincerely

A handwritten signature in black ink that reads 'Kathleen Bonner'.

Kathleen Bonner
Audit Manager



STATEMENT OF INCOME AND EXPENDITURE

Year ended 31 December

	Notes	2022 €	2021 €
INCOME			
State grants	3(a)	6,506,317	5,416,651
Other grants	3(b)	567,259	327,660
Other income	3(c)	418,611	492,238
Deferred pension funding	21	690,000	778,000
		<u>8,182,187</u>	<u>7,014,549</u>
EXPENDITURE			
Staff costs	4	5,911,660	5,431,943
Accommodation and establishment	5	151,681	189,924
General administration	6	407,075	442,818
Publication costs	7	275,052	200,388
Conference and meeting expenses	8	148,042	39,371
Grants and awards	9	784,547	329,951
Book purchases and international subscriptions	10	62,931	61,376
Depreciation	11	18,266	16,079
		<u>7,759,254</u>	<u>6,711,850</u>
OPERATING SURPLUS FOR THE YEAR		422,933	302,699
Unrealised (loss)/gain on investments	12	(549,326)	524,734
Transfer to Capital Account	17	(40,914)	(6,443)
Transfer from/(to) Endowment Funds	18	267,880	(389,093)
Transfer from Restricted Reserves		8,634	60,094
SURPLUS FOR THE YEAR		<u>109,207</u>	<u>491,991</u>

All income and expenditure for the year relates to continuing activities at the reporting date.

The Statement of Cash Flows and notes 1 to 23 form part of these financial statements.

Mary Kelly

TREASURER

Mary Kelly

Date 5th December 2023

Siobhan O'Sullivan

EXECUTIVE DIRECTOR

Siobhan O'Sullivan

STATEMENT OF COMPREHENSIVE INCOME

Year ended 31 December

	Notes	2022 €	2021 €
Surplus for the year		109,207	491,991
Experience (losses)/gains on pension scheme liabilities	21	(1,090,000)	1,118,000
Changes in Assumptions	21	14,237,000	(795,000)
Surplus after actuarial adjustments on pension liabilities		13,256,207	814,991
Adjustment to deferred pension funding asset	21	(13,147,000)	(323,000)
Other Comprehensive Income for the year		109,207	491,991

The Statement of Cash Flows and notes 1 to 23 form part of these financial statements.

Mary Kelly

TREASURER
Mary Kelly

Siobhan O'Sullivan

EXECUTIVE DIRECTOR
Siobhan O'Sullivan

Date 5th December 2023

STATEMENT OF CHANGES IN RESERVES AND CAPITAL ACCOUNT

Year ended 31 December 2022

	Statement of Income & Expenditure €	Capital account €	Endowment funds €	Restricted reserve €	Total €
Balance at 1 January 2021	1,716,690	21,820	2,536,865	405,523	4,680,898
Operating Surplus for the year	302,699	-	-	-	302,669
Transfer (from) / to Capital account	(6,443)	6,443	-	-	-
Transfer (from) / to Endowment funds	(389,093)	-	389,093	-	-
Unrealised Gains on investments	524,734	-	-	-	524,734
Transfer to / (from) Restricted reserve	60,094	-	-	(60,094)	-
Balance at 31 December 2021	2,208,681	28,263	2,925,958	345,429	5,508,331
Operating Surplus for the year	422,933	-	-	-	422,933
Transfer (from) / to Capital account	(40,914)	40,914	-	-	-
Transfer to / (from) Endowment funds	267,880	-	(267,880)	-	-
Unrealised Gains on investments	(549,326)	-	-	-	(549,326)
Transfer to / (from) Restricted reserve	8,634	-	-	(8,634)	-
Balance at 31 December 2022	2,317,888	69,177	2,658,078	336,795	5,381,938

The Statement of Cash Flows and notes 1 to 23 form part of these financial statements.

Mary Kelly

TREASURER
Mary Kelly

Siobhan O'Sullivan

EXECUTIVE DIRECTOR
Siobhan O'Sullivan

Date 5th December 2023

STATEMENT OF FINANCIAL POSITION

Year ended 31 December

	Notes	2022 €	2021 €
FIXED ASSETS			
Property, Plant & Equipment	11	69,177	28,263
Heritage assets	11	32,500	32,500
Funds and Projects Financial assets	12	4,622,884	5,161,096
		<u>4,724,561</u>	<u>5,221,859</u>
CURRENT ASSETS			
Inventory	13	142,604	186,928
Receivables	14	72,138	73,648
Cash at bank and in hand		5,878,838	3,885,786
		<u>6,093,580</u>	<u>4,146,362</u>
CURRENT LIABILITIES (amounts falling due within one year)			
Payables	15	(464,962)	(432,728)
Deferred income	16	(4,971,241)	(3,427,162)
		<u>(5,436,203)</u>	<u>(3,859,890)</u>
NET CURRENT ASSETS		657,377	286,472
TOTAL ASSETS LESS CURRENT LIABILITIES BEFORE PENSIONS			
		<u>5,381,938</u>	<u>5,508,331</u>
Deferred pension funding asset	21	19,309,000	31,483,000
Pension Liabilities	21	(19,309,000)	(31,483,000)
NET ASSETS		<u><u>5,381,938</u></u>	<u><u>5,508,331</u></u>
FINANCED BY:			
Capital account	17	69,177	28,263
Endowment funds - Expendable	18	2,625,578	2,893,458
Endowment funds - Permanent	18	32,500	32,500
Restricted Reserve		336,795	345,429
Retained Revenue Reserve		2,317,888	2,208,681
		<u>5,381,938</u>	<u>5,508,331</u>

The Statement of Cash Flows and notes 1 to 23 form part of these financial statements.

Mary Kelly
 TREASURER
 Mary Kelly

Siobhán O'Sullivan
 EXECUTIVE DIRECTOR
 Siobhan O'Sullivan

Date 5th December 2023

STATEMENT OF CASH FLOWS

Year ended 31 December

	Notes	2022 €	2021 €
Cash Flow from Operating Activities			
Operating Surplus for the year		422,933	302,699
Depreciation	11	18,266	16,079
Interest earned	3(c)	(36,174)	(26,926)
Gain on disposal of fixed assets	11	-	-
Loss / (Gain) on investment transactions	3(c)	6,840	(21,916)
Decrease / (Increase) in Inventory	13	44,324	(22,970)
Decrease in Receivables	14	1,510	6,719
Increase / (Decrease) in Payables	15	32,235	(5,464)
Increase in Deferred Income	16	1,544,078	2,006,062
Net cash inflow from Operating Activities		2,034,012	2,254,283
STATEMENT OF CASHFLOWS			
Net cashflow from Operating Activities		2,034,012	2,254,283
Cashflows from investing activities			
Payments to acquire property, plant and equipment	11	(59,180)	(22,522)
Payments to acquire heritage assets	11	-	-
Reinvestment in financial assets	12, 3(c)	(17,954)	(8,172)
Net cash flows from Investing Activities		(77,134)	(30,694)
Cashflows from financing activities			
Bank interest	3(c)	36,174	26,926
Net cash flows from Financing Activities		36,174	26,926
Increase in cash and cash equivalents		1,993,052	2,250,515
Cash and cash equivalents at the beginning of the year		3,885,786	1,635,271
Cash and cash equivalents at the end of the year		5,878,838	3,885,786

Notes 1 to 23 form part of these Financial Statements.

*Mary Kelly*TREASURER
Mary Kelly*Siobhan O'Sullivan*EXECUTIVE DIRECTOR
Siobhan O'SullivanDate 5th December 2023

NOTES TO THE FINANCIAL STATEMENTS

1. GENERAL INFORMATION AND ACCOUNTING POLICIES

The Royal Irish Academy was established on 28th January 1786 by Royal Charter. The Royal Irish Academy's role is to support research and scholarship and promote awareness of how science and the humanities enrich our lives and benefit society.

a) STATEMENT OF COMPLIANCE

This set of financial statements is prepared by the Royal Irish Academy in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102").

The Financial Statements are prepared on the going concern basis, under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council, except as indicated below.

The Financial Statements are prepared in Euro which is the functional currency of the Council.

b) BASIS OF ACCOUNTING

The financial statements have been prepared under the accrual's method of accounting, except as indicated below, and in accordance with generally accepted accounting principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted as they become operative.

c) STATE AND OTHER GRANTS

Income shown as State Grant is accounted for on a cash receipts basis and is paid over by the Higher Education Authority.

The Academy receives funds for research and other projects. This income is recognised when receivable and in line with the related expenditure. Once the relevant performance conditions have been met all income is recognised in the Statement of Income and Expenditure. Funds received not yet recognised in the Statement of Income and Expenditure are recognised as deferred income and shown as a liability on the Statement of Financial Position.

d) DEFERRED INCOME

The Academy receives funds for research and other projects. This income is recognised when receivable and in line with the related expenditure. Once the relevant performance conditions have been met all income is recognised in the Statement of Income and Expenditure. Funds received not yet recognised in the Statement of Income and Expenditure are recognised as deferred income and shown as a liability on the Statement of Financial Position.

e) OTHER INCOME

Income shown as other income is accounted for in the period which it relates for rental income, members' subscriptions and entrance fees. Other income from sale of Academy publications represents income invoiced during the period.

NOTES TO THE FINANCIAL STATEMENTS

f) PROPERTY, PLANT & EQUIPMENT

The Academy adopts a minimum capitalisation threshold of €1,000. Property, plant & equipment are stated at cost less accumulated depreciation.

Depreciation is calculated in order to write off the cost of property, plant & equipment over their estimated useful lives by equal annual instalments. The estimated useful lives of property, plant & equipment by reference to which depreciation has been calculated are as follows:

Computer equipment	3 years
Fixtures and fittings	10 years
Equipment	5 years

The Academy holds a collection of books, manuscripts and art works that it has acquired mainly through donations and bequests. These items are not treated as fixed assets as the Academy considers that the inclusion of such assets in the financial statements would not provide reliable and relevant financial information.

Heritage Assets:

The Royal Irish Academy library is one of Ireland's premier research libraries holding major manuscript, book and pamphlet collections, as well as art works, mainly acquired by donation or bequest. The Council of the Royal Irish Academy has the power to enlarge their collection of manuscripts and other heritage artefacts as part of its objective of promoting excellence in scholarship, recognising achievements in learning, directing research programmes and undertaking its own research projects, particularly in areas relating to Ireland and its heritage.

In accordance with accounting standards, assets acquired before 1st January 2011 have not been capitalised since reliable estimates of cost or value are not available at a reasonable cost.

Additions to the collection acquired since 1st January 2011 are capitalised and recognised in the Statement of Financial Position under Heritage Assets. The assets are classified by whether the items are bought by or donated to the Academy. The cost or value of the acquisition is used where such a cost or valuation is reasonably obtainable. Donated and bequeathed items are valued internally by the curators, based on expert knowledge and where appropriate, with reference to recent sales of similar objects, and are capitalised at current value on receipt where they exceed the capitalisation threshold.

Values so determined are recorded on the Archives Register maintained by the library. Such items are not depreciated or revalued. Collection items with values below the capitalisation threshold (€10,000) are expensed when the expenditure is incurred.

As funds permit and if judged necessary, conservation is carried out on recently acquired heritage items and the expenditure incurred is recognised in the income and expenditure accounts.

The Academy neither disposes of heritage items, acquired by any mode, nor of donated or bequeathed items, heritage or otherwise.

g) CAPITAL ACCOUNT

The capital account represents the unamortised amount of income used to finance fixed assets.

h) FUNDS AND PROJECTS FINANCIAL ASSETS

Funds and Projects Financial Assets are measured at fair value at the end of each reporting date. Unrealised gains and losses are allocated to the endowment fund holding the investment.

NOTES TO THE FINANCIAL STATEMENTS

i) INVENTORY

Stocks of books and journals are stated at the lower of cost or net realisable value less provision for obsolete/slow moving stocks. Cost comprises invoiced cost from suppliers.

j) EMPLOYEE BENEFITSShort-term Benefits

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

Pensions

The Royal Irish Academy operates defined benefit pension schemes which are funded annually on a pay as you go basis from monies available to it, including monies provided by the Higher Education Authority and from contributions deducted from staff salaries. The Academy also operates a defined benefit non-contributory funded scheme for staff recruited before 1st January 1994. Employers' contributions to this scheme are paid in accordance with recommendations of a qualified independent actuary.

The Academy also operates the Single Public Service Pension Scheme (Single Scheme) which is the defined benefit pension scheme for pensionable public servants appointed on or after 1st January 2013. Single Scheme member's contributions are paid over to the Department of Public Expenditure, NDP Delivery and Reform. Pension costs reflect pension benefits earned by employees in the period and are shown net of staff pension contributions which are retained by the Academy. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable and offset by grants received in the year to discharge pension payments.

Actuarial gains and losses arising from changes in actuarial assumptions and from experience surpluses and deficits are recognised in the Statement of Comprehensive Income for the year in which they occur, and a corresponding adjustment is recognised in the amount recoverable from the Higher Education Authority.

Pension liabilities represent the present value of future pension payments earned by staff to date. Deferred pension funding represents the corresponding asset to be recovered in future periods from the Higher Education Authority.

k) FOREIGN CURRENCIES

Transactions denominated in foreign currencies relating to revenues and costs are translated into euro at the rates of exchange ruling on the dates on which the transactions occurred.

l) ENDOWMENT FUNDS

Endowment funds represent donations and bequests received for research and other projects. Income is recognised to the extent of the related expenditure incurred in the year, together with any related contributions towards overheads costs. Endowment funds are held on deposit or other investment until they are disbursed for the purposes of the Endowment.

NOTES TO THE FINANCIAL STATEMENTS

m) RESTRICTED RESERVE

Grants with restrictions, a requirement that limits or directs the purposes for which they may be used, are recorded within the income on entitlement to the income and subsequently retained within a restricted reserve until such time that expenditure is incurred in line with the restriction.

n) CASH AND CASH EQUIVALENTS

Cash consists of cash on hand and demand deposits.

o) OTHER FINANCIAL ASSETS

Other financial assets including trade debtors are initially measured at the undiscounted amount of cash receivable from that customer, which is normally the invoice price, and are subsequently measured at amortised cost less impairment, where there is objective evidence of an impairment.

p) OTHER FINANCIAL LIABILITIES

Trade creditors are measured at invoice price, unless payment is deferred beyond normal business terms or is financed at a rate of interest that is not market rate. In this case the arrangement constitutes a financing transaction, and the financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

q) IMPAIRMENT OF ASSETS

At the end of each reporting period, the Council assess whether there is objective evidence of impairment of any heritage assets and/or financial assets that are measured at cost or amortised cost, including trade debtors and cash. If there is objective evidence of impairment, impairment losses are recognised in the statement of income and expenditure in that financial year.

r) PROVISIONS

Provisions are recognised when the Council has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

s) CONTINGENCIES

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the Council's control.

The values of contingent assets are not provided for. Instead contingent assets are disclosed by way of a disclosure note in the financial statements when an inflow of economic benefits is probable.

t) OPERATING LEASES

Rental expenditure under operating leases is recognised in the Statement of Income and Expenditure over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increases linked to the expected rate of inflation, in which case these increases are recognised when incurred. Any lease incentives received are recognised over the life of the lease.

NOTES TO THE FINANCIAL STATEMENTS

u) TAXATION

As a registered charity, the Royal Irish Academy has been granted charitable exemption by the Revenue Commissioner under reference CHY 2795.

2. Critical Accounting Judgements and Estimates

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Council makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

(a) Going concern

There is no material uncertainty regarding the Council's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis, the Council considers it appropriate to prepare financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Council was unable to continue as a going concern. The outbreak of Covid-19 is being monitored on an ongoing basis by the RIA. The RIA has ensured the health and wellbeing of its employees by providing safe work practices in accordance with government guidelines. At a macro-economic level, we do not expect Covid-19 to infringe on our ability to continue as a going concern however there will be an impact on the value of RIA's financial assets.

(b) Establishing lives for depreciation purposes of property, plant and equipment

Long lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values. The Council regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have a significant impact on depreciation charges for the period. Detail of the useful lives is included in the accounting policies.

(c) Provision for doubtful debts

The Council makes an estimate of the recoverable value of trade debtors and other debtors. The Council uses estimates based on historical experience in determining the level of debts, which may not be collected. These estimates include such factors as the current rating of the debtor, the ageing profile of debtors and historical experience. The level of provision required is reviewed on an ongoing basis.

(d) Deferred pension funding liability

The Council recognises amounts owing from the State for the unfunded deferred liability for pensions on the basis of a number of past events. These events include the statutory backing for the superannuation scheme, and the policy and practice in relation to funding public service pensions including the annual estimates process. While there is no formal agreement and therefore no guarantee regarding these specific amounts with the State, the Council has no evidence that this funding policy will not continue to progressively meet this amount in accordance with current practice.

The Department of Education, in its letter of comfort to the Academy, further acknowledges the State's commitment to the funding of the Academy's superannuation scheme.

NOTES TO THE FINANCIAL STATEMENTS

2. Critical Accounting Judgements and Estimates (cont.)**(e) Deferred pension funding asset**

As further explained in note 21 to the financial statements, the Royal Irish Academy has recognised a deferred pension asset in respect of the Royal Irish Academy Staff Superannuation Scheme on the basis that it anticipates that funding will be provided by the State to meet retirement benefit obligations as they fall due. This accounting treatment assumes that any income generated by the Royal Irish Academy will in the first instance be applied towards current expenses and that State funding will meet any shortfall in resources to fund future retirement benefit liabilities.

NOTES TO THE FINANCIAL STATEMENTS

3(a). STATE GRANTS

Funding Body	Purpose of Grant	Opening Deferral 01- Jan-22 €	Grant Received 2022 €	Closing Deferral 31- Dec-22 €	Income released to I&E for 2022 €	Income released to I&E for 2021 €
Higher Education Authority	Core Grant	-	3,967,000	-	3,967,000	3,563,000
Higher Education Authority	Pensions	-	585,000	-	585,000	340,000
Higher Education Authority	Digital Repository Ireland	146,853	300,000	(185,778)	261,075	320,861
Irish Research Council	Digital Repository Ireland	195,804	400,000	(247,704)	348,100	427,815
Irish Research Council	National Open Research Forum	48,951	100,000	(61,926)	87,025	5,357
Higher Education Authority	National Open Research Forum	1,727,214	1,900,000	(2,908,401)	718,813	92,403
Higher Education Authority	Devolved Capital Grant	-	200,000	(200,000)	-	-
Department of Tourism Arts Culture	Decade of Centenaries Scheme	-	44,447	(5,797)	38,650	-
Department of Tourism Arts Culture	Research & Publication of Focloir Nus Gaeilge	107,962	71,494	-	179,456	170,585
Department of Foreign Affairs	Research & Publication of Documents in Irish Foreign Policy	325,358	243,975	(315,657)	253,676	214,224
Department of Foreign Affairs	Grant for EU Researcher Post	-	37,500	(19,951)	17,549	-
Department of Foreign Affairs	Ireland Scotland Bilateral Review	7,003	16,574	(10,078)	13,499	-
Department of Foreign Affairs	Michel Dion Prize	9,187	17,000	(13,168)	13,019	-
Irish Research Council	New Foundations Awards	-	11,216	(11,216)	-	-
Department of Housing, Local Government & Heritage	Megalithic Art of the Passage Tombs	18,422	15,183	(30,521)	3,084	7,769
Department of Public Expenditure, NDP Delivery & Reform	Pension Funding	-	20,371	-	20,371	30,824
Department of Housing, Local Government & Heritage	Disbursement of Grants - Archaeology	-	-	-	-	161,272
Office of Public Works	Publication funding	-	-	-	-	20,912
Department of Education	Brexit Funding	-	-	-	-	40,301
Department of Housing	Knowth Publication	-	-	-	-	13,955
Department of Foreign Affairs	Ireland Scotland Bilateral Network Grant 2021	-	-	-	-	7,373
		2,586,754	7,929,760	(4,010,197)	6,506,317	5,416,651

Ireland's National Open Research Forum (NORF) was established in 2017 to drive the Irish agenda for Open Research. NORF is funded by the Department of Further and Higher Education, Research and Innovation and Science through the Higher Education Authority (HEA). It is managed by the Digital Repository of Ireland (DRI). DRI received funding allocations of €1.725m in 2021 and €1.9m in 2022. €0.719m was spent during the period and released as Income to the I&E for 2022. The unspent balance of €2.9m is included in Note 16 Deferred Income.

NOTES TO THE FINANCIAL STATEMENTS

3(b). OTHER GRANTS

Funding Body	Purpose of grant	Opening Deferral 01- Jan-22 €	Grant Received 2022 €	Closing Deferral 31- Dec-22 €	Income released to I&E for 2022 €	Income released to I&E for 2021 €
Dublin City Council	Irish Historic Town Atlas, Dublin Suburbs	116,606	10,000	(119,327)	7,279	-
National Monument Service	Archaeology Grants 2022	24,891	158,681	(44,908)	138,664	19,054
Trinity College Dublin	Welcome Trust funded Research Project 'Digital Preservation of Reproduction Health Resources	(27,090)	41,510	47,373	61,793	-
European Commission	Worldfair Project - CODATA	-	112,250	(85,374)	26,876	-
Arup & Partners Ireland	Sponsorship of 'An Extraordinary Concert for Climate Action	57,348	12,000	(64,918)	4,430	-
IBEC Sponsorship Hamilton	Sponsorship for Hamilton Day	26,944	35,000	(56,345)	5,599	-
American Chamber	US-Ireland Research Innovation Awards 2022	11,786	25,000	(34,897)	1,889	-
Cork City County Council	To aid production costs of Irish Historic Towns Atlas No. 31 Cork/Corcaigh	116,606	12,000	(119,327)	9,279	24,000
Keough Naughton Institute for Irish Studies, Notre Dame	Funding for publication of various articles for ARINS project	27,750	15,000	(36,491)	6,259	33,000
Trinity College Dublin	Production costs for Irish Art 1920-2020	-	25,000	(25,000)	-	-
European Open Science Cloud / European Commission	European Open Science Cloud	-	-	-	-	34,538
Grangegorman Development Agency	Grangegorman Histories Project	-	-	-	-	21,950
Various Bodies - Digital Repository of Ireland Membership	Digital Repository of Ireland Membership	205,271	89,970	(295,012)	229	(134,021)
Various Bodies - Irish Humanities Alliance	Irish Humanities Alliance	70,332	59,000	(65,877)	63,455	62,544
Various Bodies - Other Activities	Other Activities	209,966	92,482	(60,941)	241,507	266,595
		840,410	687,893	(961,044)	567,259	327,660

3(c). OTHER INCOME

	2022 €	2021 €
Room rental	50,157	51,560
Grants and awards	-	124,216
Members subscriptions and entrance fees	65,964	59,699
Sale of Academy publications	273,156	207,921
(Loss) / Gain on investment transactions	(6,840)	21,916
Interest on investments	36,174	26,926
	418,611	492,238

NOTES TO THE FINANCIAL STATEMENTS

4. STAFF COSTS	Income & Expenditure 2022 €	Funds & Projects 2022 €	Total 2022 €	Total 2021 €
(a) Analysis of Staff Costs:				
Wages and salaries	2,063,546	2,277,241	4,340,787	4,071,057
Social welfare costs	211,014	185,081	396,095	357,886
Pension costs	1,066,000	108,778	1,174,778	1,003,000
	3,340,560	2,571,100	5,911,660	5,431,943
Full Time			56	48
Part Time			17	23
(b) Employee benefits breakdown is disclosed in the Governance Statement and Council Members' Report.				
(c) Termination Benefits				
			2022 €	2021 €
Termination benefits charges to the Statement of Income and Expenditure			-	31,355
There were no termination benefits related to settlements of staff members during the year 2022.				
(d) The Executive Director's Salary				
			2022 €	2021 €
Executive Director – Outgoing to 31 July 2022			64,612	103,902
Executive Director – Incoming from 19 September 2022			33,684	-
Deputy Executive Director			91,191	72,611

The amounts disclosed above are exclusive of PRSI.

Government guidelines on the payment of director's fees have been implemented. There were no fees paid in 2022 to individual council members.

The total paid for travel & subsistence expenses claimed by council members in 2022 was €2,740 (2021: €431).

Five Council meetings and five Executive Committee meetings were held during 2022.

The all-in cost of the Executive Director's total remuneration package consists of salary and pension entitlement.

Pension entitlements for this post are in line with standard entitlements in the model public sector defined benefit superannuation scheme. The Executive Director was not in receipt of any performance related awards.

NOTES TO THE FINANCIAL STATEMENTS

5. ACCOMMODATION AND ESTABLISHMENT EXPENSES	Income & Expenditure	Funds & Projects	Total	Total
	2022	2022	2022	2021
	€	€	€	€
Light and heat	35,795	2,535	38,330	30,746
Insurance	16,879	-	16,879	18,178
Furniture and household	30,663	10,386	41,049	86,717
Rent (Note 19)	49,500	5,923	55,423	54,283
	132,837	18,844	151,681	189,924

6. GENERAL ADMINISTRATION EXPENSES	Income & Expenditure	Funds & Projects	Total	Total
	2022	2022	2022	2021
	€	€	€	€
Postage and telephone	35,389	3,034	38,423	40,862
Advertising	364	1,855	2,219	2,490
Stationery and office	7,093	659	7,752	7,882
Administration printing	2,291	1,429	3,720	16,995
General purpose account and funds and projects miscellaneous	6,786	4,778	11,564	38,589
Professional fees				
- Legal fees	5,681	-	5,681	2,830
- Accountancy fee	17,910	-	17,910	27,619
- Professional fees including HR and pension advice	48,159	24,309	72,468	78,248
Audit fees	39,212	-	39,212	33,997
Bank interest and fees	14,216	-	14,216	6,008
Information technology	124,341	28,956	153,297	158,857
HR, Training and Development	36,415	4,198	40,613	28,441
	337,857	69,218	407,075	442,818

7. PUBLICATION COSTS	Income & Expenditure	Funds & Projects	Total	Total
	2022	2022	2022	2021
	€	€	€	€
Proceedings	194,880	13,424	208,304	52
Publications	24,765	33,637	58,402	196,366
General conservation costs	8,346	-	8,346	3,970
	227,991	47,061	275,052	200,388

NOTES TO THE FINANCIAL STATEMENTS

8. CONFERENCE AND MEETING EXPENSES	Income & Expenditure	Funds & Projects	Total	Total
	2022	2022	2022	2021
	€	€	€	€
Conference expenses	36,728	68,230	104,958	37,363
Travel expenses	12,931	30,153	43,084	2,008
	49,659	98,383	148,042	39,371

9. GRANTS AND AWARDS	Income & Expenditure	Funds & Projects	Total	Total
	2022	2022	2022	2021
	€	€	€	€
Awards and Prizes	-	20,115	20,115	35,348
Charlemont Grants	52,437	-	52,437	26,081
Archaeological Research Fund	-	1,389	1,389	597
Other Grants	3,500	707,106	710,606	267,926
	55,937	728,610	784,547	329,951

10. BOOK PURCHASES AND SUBSCRIPTIONS	Income & Expenditure	Funds & Projects	Total	Total
	2022	2022	2022	2021
	€	€	€	€
Library books and periodicals	17,242	-	17,242	25,628
Subscriptions	35,509	10,180	45,689	35,748
	52,751	10,180	62,931	61,376

NOTES TO THE FINANCIAL STATEMENTS

11. PROPERTY, PLANT, AND EQUIPMENT

2022	Computer Equipment	Fixtures & Fittings	Equipment	Total
Cost	€	€	€	€
At 1 st January 2022	349,668	133,522	120,244	603,434
Additions	59,180	-	-	59,180
Disposals	(39,511)	-	-	(39,511)
At 31 st December 2022	369,337	133,522	120,244	623,103
Accumulated Depreciation				
At 1 st January 2022	335,375	124,500	115,296	575,171
Charge for the year	15,545	933	1,788	18,266
Eliminated on Disposals	(39,511)	-	-	(39,511)
At 31 st December 2022	311,409	125,433	117,084	553,926
Net Book Amounts				
At 31 st December 2021	14,293	9,022	4,948	28,263
At 31 st December 2022	57,928	8,089	3,160	69,177

	2022	2021
	€	€
Depreciation charged as follows:		
Income and expenditure account	18,266	16,079
Funds and projects account	-	-
	18,266	16,079

2021	Computer Equipment	Fixtures & Fittings	Equipment	Total
Cost	€	€	€	€
At 1 st January 2021	353,069	124,189	117,517	594,775
Additions	10,462	9,333	2,727	22,522
Disposals	(13,863)	-	-	(13,863)
At 31 st December 2021	349,668	133,522	120,244	603,434
Accumulated Depreciation				
At 1 st January 2021	335,668	124,021	113,266	572,955
Charge for the year	13,570	479	2,030	16,079
Eliminated on Disposals	(13,863)	-	-	(13,863)
At 31 st December 2021	335,375	124,500	115,296	575,171
At 31st December 2021	14,293	9,022	4,948	28,263

NOTES TO THE FINANCIAL STATEMENTS

11. PROPERTY, PLANT, AND EQUIPMENT (cont.)

HERITAGE ASSETS

Heritage assets are valued as part of the acquisition process as they are added to the collections. In common with national institutions in Ireland and Britain holding analogous collections, the Academy does not have a systematic retrospective programme of valuing heritage items which have been in their collections for many years. The cost of such a programme would be prohibitive both in terms of direct cost and time to complete.

Where information on the cost or value of an asset is not available and cannot be obtained at a cost which is commensurate with the benefits to users of the financial statements, the assets shall not be recognised in the statement of financial position. From 1st January 2011 Heritage assets acquired with a value in excess of €10,000 are capitalised and shown on the Statement of Financial Position. Heritage Assets acquired during the past ten years (2013-2022), are disclosed in the table below.

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
	€	€	€	€	€	€	€	€	€	€
Heritage Assets	Nil	Nil	Nil	Nil	Nil	Nil	12,500	Nil	Nil	Nil
Purchased Heritage Asset	Nil	25,000	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Donations										

Donations to the Library Collection valued at €25,000 were received by the Academy in 2014. One donation of political papers was valued at €20,000, and thus capitalised accordingly.

Preservation and Management

The Library operates an ongoing preservation programme in respect of the different formats and media under its curation, and all items are held in a secure location in Academy House.

The priority in terms of management and preservation is the manuscript and archival collection, which is secured in environmentally controlled conditions in an alarmed vault. For preservation and access, this collection has been digitised and is freely accessible on the web (Irish Script on Screen – www.isos.dias.ie).

The Library maintains catalogues for its collections of heritage assets, recording the nature, provenance and current location of each asset.

Heritage Assets of particular importance

The Academy holds significant manuscript and archival collections and collections of pre-1850 imprints, most of which were acquired during the 18th and 19th centuries by donation, bequest or purchase.

In 2009, a 19th-century music manuscript, some of which was in the hand of Thomas Moore, was purchased from Whyte's auction house, Dublin, for €10,000 (RIA Library/Archives Register). This purchase supplements the Moore library collection, which comprises 2000 items collected by author and poet, Thomas Moore (1779-1852). The collection as a whole has a scholarly and provenance value. Based on a conservative average value of €300 per title, a curatorial value of the collection would come to approx. €500,000.

NOTES TO THE FINANCIAL STATEMENTS

12. FUNDS AND PROJECTS FINANCIAL ASSETS

	Opening Cost 1 st Jan 2022	Additions	Disposals	Closing Cost 31 st Dec 2022	Recovery / (Diminution) in value of Financial Assets: prior to 2022	Recovery / (Diminution) in value of Financial Assets: During 2022	Market value at 31 st Dec 2022
	€	€	€	€	€	€	€
Investment Portfolio	1,801,071	38,981	(8,348)	1,831,704	1,089,998	(298,513)	2,623,189
DAVY No 1 account	1,890,838	-	(19,519)	1,871,319	376,798	(250,813)	1,997,304
2.5% Consolidated Stock	2,156	-	-	2,156	-	-	2,156
Prize Bonds	235	-	-	235	-	-	235
	3,694,300	38,981	(27,867)	3,705,414	1,466,796	(549,326)	4,622,884

13. INVENTORY

	2022	2021
	€	€
Books and journals for resale	142,604	186,928

14. RECEIVABLES (amounts falling due within one year)

	2022	2021
	€	€
Receivables	11,707	17,138
Prepayments and accrued income	48,695	45,332
Value added tax	11,736	11,178
	72,138	73,648

15. PAYABLES (amounts falling due within one year)

	2022	2021
	€	€
Payables and accruals	219,669	198,051
Taxation	117,214	106,598
Funding ringfenced for pensions	128,079	128,079
	464,962	432,728

NOTES TO THE FINANCIAL STATEMENTS

16. DEFERRED GRANTS		2022	2021
		€	€
State Grants	3(a)	4,010,197	2,586,754
Other Grants	3(b)	961,044	840,410
Balance as at 31st December		4,971,241	3,427,164

17. CAPITAL ACCOUNT		2022	2021
		€	€
Opening balance		28,263	21,820
Amounts allocated for fixed asset acquisition	59,180		22,522
Amortisation in line with asset depreciation	(18,266)		(16,079)
Gain on disposal of fixed assets	-		-
Transfer to retained revenue reserves		40,914	6,443
Closing balance		69,177	28,263

18. ENDOWMENT FUNDS		2022	2021
		€	€
Balance at 1 st January		2,925,958	2,536,865
Additions		38,981	52,194
Disposals		(8,348)	(21,256)
Recovery in value of financial assets		(298,513)	358,155
Additions in the period		(267,880)	389,093
Balance as at 31st December		2,658,078	2,925,958

Represented by:		2022	2021
		€	€
Heritage assets		32,500	32,500
Funds and projects financial assets		2,625,578	2,893,458
		2,658,078	2,925,958

The Statement for Recommended Practice (SORP) for Further and Higher Education defines an endowment fund as a form of charitable trust retained for the benefit of the institution.

From time to time, the Royal Irish Academy receives donations and bequests for research and other projects. These funds are held on deposits or in investments until they are disbursed for the purposes of the Endowment.

NOTES TO THE FINANCIAL STATEMENTS

19. ACCOMMODATION

The Academy operates from offices at 19 Dawson Street and Bective House in Dublin that are provided on a rent-free basis by the Office of Public Works. The 19 Dawson Street building and two floors of Bective House are provided rent free by the OPW.

During 2012, further floors on 19A Dawson Street were acquired by the Academy on a short-term lease, meaning the Academy now occupies the whole building at 19a Dawson Street.

The Academy holds a short-term lease on premises at An Charraig, Co Donegal, which is used by a number of Focloir na Nua Ghaeilge staff.

The Academy pays rent for 3 floors of Bective House in Dawson Street, as well as the Donegal premises at An Charraig.

	As at 31 Dec 2022	As at 31 Dec 2021
Future minimum lease payments under non-cancellable operating leases	€	€
Payable within one year	54,258	54,258
Payable within two to five years	202,798	198,000
Payable after five years	136,125	185,625
	<u>393,181</u>	<u>437,883</u>

20. RELATED PARTY TRANSACTIONS

There were no related party transactions in the period ended 31st December 2022.

Key management personnel in the Royal Irish Academy consist of the Executive Director, senior management and members of the Council. Total compensation paid to key management personnel, including council members' expenses, amounted to €421,669 (2021: €442,866).

The Academy adopted procedures in accordance with the guidelines issued by the Department of Finance in relation to the disclosure of interests by Council Members and these procedures have been adhered to in the year. There were no transactions in the year in relation to the Academy's activities in which a Council Member had any beneficial interest.

NOTES TO THE FINANCIAL STATEMENTS

21. PENSIONS**(a) Description of Schemes**

The Royal Irish Academy was established by Royal Charter in 1786 and is now primarily financed by State grant. Prior to 1994 superannuation benefits for the staff of the Academy were provided for under a funded pension scheme.

In the case of staff appointed on or after 1st January 1994, superannuation benefits are provided under two schemes

- The Royal Irish Academy staff superannuation scheme and
- The Royal Irish Academy spouses' and children's' contributory pension scheme which are currently being operated on an administrative basis pending formal Ministerial approval.

The former scheme provides retirement benefits (lump sum and pension) to staff members, and death gratuity benefits in respect of death in service. The latter scheme (which members of the Pre-1994 Scheme can also join) provides pension benefits for the surviving spouse and dependent children of deceased members.

The RIA staff superannuation scheme and the RIA spouses' and children's contributory pension scheme are not pre-funded. Benefits are financed on a pay-as-you-go basis. The Pre-1994 Scheme is a funded scheme, but post-retirement increases to pensions awarded under that scheme are not met from the fund but are borne by the Academy.

The funded scheme has been wound up and the Department of Education have agreed to take over the pension liability. The Academy was initially required to make a contribution of €150,000 over 5 years and the first payment was due once the exchequer begins to meet the pension liability. In September 2021, the Department of Education agreed to offset the €150,000 against monies owed to the Academy by the Department. The Academy is of the opinion that all future pension liabilities of all defined benefit schemes and arrangements on a pay as you go basis for all categories of RIA staff will be met by the State. Accordingly, the Academy has recognized a matching pension receivable in the balance sheet at an amount equivalent to the full pension liability associated with all its defined benefit arrangements for each reporting period.

Normal Retirement Age is a member's 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

The Single Public Service Pension Scheme (Single Scheme) is the defined benefit pension scheme for pensionable public servants appointed on or after 1st January 2013 in accordance with the Public Service Pension (Single Scheme and Other Provisions) Act 2012. The scheme provides for a pension and retirement lump sum based on career-average pensionable remuneration, and spouse's and children's pensions. The minimum pension age is 66 years (rising in line with State pension age changes). It includes an actuarially reduced early retirement facility from age 55. Pensions in payment increase in line with the consumer price index.

NOTES TO THE FINANCIAL STATEMENTS

21. PENSIONS (*continued*)

Superannuation entitlements arising under these schemes are paid out of current income and are charged to Income & Expenditure in the year they become payable.

The results set out below are based on actuarial valuation of the pension liabilities in respect of serving and former staff of the Academy at 31st December 2022. This valuation was carried out by a qualified independent actuary for the purposes of the accounting standard, Financial Reporting Standard 102 (FRS 102). The valuation has been completed using the projected unit method.

(b) Financial Assumptions

The financial assumptions used FRS102 purposes were:

	At 31.12.22	At 31.12.21
Discount rate	4.3%	1.2%
Salary Increases	3.25%	2.75%
Pension Increases	2.75%	2.5%
Inflation Increases	2.25%	2.0%

Life Expectancy at the age of 65:

	2022		2021	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
Current Pensioners	23.8	24.9	22.0	24.6
Future Pensioners	25.9	26.8	23.0	25.5

There are no assets and expected rate of return as of 31st December 2022 as the pre-1994 funded scheme has been wound up.

	2022	2021
Present value of scheme liabilities	<u>(19,309,000)</u>	<u>(31,483,000)</u>

NOTES TO THE FINANCIAL STATEMENTS

21. PENSIONS (continued)**(c) Net Deferred Funding for Pensions in Year**

	2022	2021
	€	€
Funding recoverable in respect of current year pension costs	1,349,000	1,247,000
State Grant Applied to pay Pensioners (Unfunded Scheme)	(659,000)	(469,000)
	<u>690,000</u>	<u>778,000</u>

(d) Analysis of total pension costs charged to expenditure

	2022	2021
	€	€
Service Charge	960,000	1,002,000
Interest on Pension Scheme Liabilities (Net Return)	389,000	245,000
Employees Contributions (Unfunded Scheme)	(283,000)	(244,000)
	<u>1,066,000</u>	<u>1,003,000</u>

(e) Analysis of amount recognised in Other Comprehensive Income

	2022	2021
	€	€
Experience (Loss)/Gain	(1,090,000)	1,118,000
Changes in assumptions	14,237,000	(795,000)
Actuarial (Loss)/Gain recognised	<u>(13,147,000)</u>	<u>323,000</u>

(f) Deferred Funding Asset for Pensions (Narrative Note)

The Royal Irish Academy recognises these amounts as an asset corresponding to the funded and unfunded deferred liability on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the pension scheme and the policy and practice currently in place in relation to funding public service pensions, including contributions by employees and the annual estimates process. The Academy anticipates that this funding policy will continue to meet such sums in accordance with current practice. The deferred funding asset for pensions as at 31st December 2022 amounted to €19,309,000 (2021: €31,483,000).

The valuation used for FRS102 disclosures has been based on a full actuarial valuation by a qualified independent actuary taking account of the requirements of the FRS in order to assess the scheme liabilities at 31st December 2022.

NOTES TO THE FINANCIAL STATEMENTS

21. PENSIONS *(continued)***(g) Movement in Net Pension Liability during the financial year**

	2022	2021
	€	€
Retirement benefit obligation at 1 st January	31,483,000	30,784,000
Current service cost	960,000	1,002,000
Employees Contributions (Unfunded Scheme)	283,000	244,000
Payments from Unfunded Scheme	(659,000)	(469,000)
Other Finance Income	389,000	245,000
Movement on Funded assets	-	-
Actuarial Gain	(13,147,000)	(323,000)
Retirement benefit obligation at 31st December	19,309,000	31,483,000

Liabilities in respect of the Single Scheme have been estimated based on an accumulation of year-on-year liabilities and equate to €1,139,802 (2021: €2,282,000).

(h) History of experience gains and losses

	2022	2021
	€	€
Experience (Loss)/Gain on scheme liabilities Amount	(1,086,000)	1,118,000
Percentage of the present value of the scheme liabilities	5.6%	3.6%
Total amount recognised in Other Comprehensive Income Amount	13,151,000	323,000
Percentage of the present value of the scheme liabilities	68.1%	1.0%

22. CAPITAL COMMITMENTS

There were no capital commitments at 31st December 2022.

23. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved on 20th June 2023.